

7% SALARY RAISE

ESA ESTEC Contractors and Staff situation!

In November ESA staff members have already received a 7% pay rise, retroactively implemented since April 2022, because of the rising inflations. You as ESTEC contractor have not had such a raise this year while inflation rises, and your livelihoods become more expensive as well.

Why you should join the 7% salary raise claim?

Many of you work for contractor companies that make you make available to ESA to work there under the direction and supervision of ESA. This means that the daily management and instruction is provided directly by ESA. This means that you fall under a pay-rolling scheme or secondment scheme (also known as a MAS Scheme).

Dutch law states, in articles 8 and 8a WAADI you as contractor for ESA are entitled to the same conditions as ESA staff, this includes both equal salaries and equal salary increases, hence an equal 7%

salary increase can be claimed retroactively **from April 1, 2022**.

Action! CNV has written to the various primes about this and kindly requested them to apply this wage increase for you. However, we have not had a response. That is why we now want to file a claim for our CNV members with the various primes.

Do you want CNV to do so for you? Please send an email to Roderik Mol cnvesaction@cnvvakmensen.nl and indicate that you want to participate in this action as a CNV member.

Not a CNV member yet?

You can still become a member and support for the **7% raise claim**. This can be done via our website, follow this QR/link:

Note: select the diensten (services) option for the sector



Join CNV News Whatsapp group!

If you want to stay informed about the CNV news related to the ESA contractors topic you can **join the CNV News Group** on whatsapp by using this QR link:

Note: no need to be a CNV member for this



Fill in the anonymous Research/survey!

We are assessing the perception of contractor's situation within ESA workforce (Contractors and Staff) by asking some general questions related to **work conditions**. If you want to participate, follow this QR/link:

Note: no need to be a CNV member for this



Letter to ESA DG!

CNV prepared a letter to be sent to ESA DG Josef Aschbacher to inform him about the situation of the ESTEC contractors employees. If you want to **support this letter**, follow this QR/link:

Note: your information will not be shared outside the CNV

